



*Building Excellence.*

All 5's, a sister company and strategic partner of The PENTA Building Group, is seeking a **Superintendent** to join our team in our **Las Vegas, NV office!**

An All 5's Superintendent is responsible for the effective management of all field operations on the project, and in conjunction with the Project Manager, assumes overall responsibility and accountability for all factors contributing to the success of the project.

A successful candidate in this role:

- Efficiently manages field operations, including the creation of a project environment that allows the Assistant Superintendent and Foremen to complete their jobs effectively.
- Possesses the communication skills and knowledge required to deal with Clients and/or Client's Representatives in a professional manner.
- Possesses the ability to direct others through clear and accurate communication of the project schedules.
- Identifies Superintendent prospects from within the company (or outside if required) and develops those individuals through mentoring and by example.
- Provides the Client with the best possible product for their investment.
- Takes the lead, with assistance and input from the Project Manager and Project Engineer, to create and maintain the Project Schedule and assumes responsibility for changes and/or adjustments to the schedule.
- Establishes a comprehensive site logistics plan based on different phases of the project.
- Thoroughly reviews and understands all subcontractor scopes of work and conducts pre-installation conferences.
- Properly plans and sequences the project so that subcontractors have a fair opportunity to optimize their work efforts to the benefit of both the project and themselves.
- Creates (and updates weekly) three week look-ahead schedules that closely detail actual project specifics.
- Collaborates with the Project Manager and Project Engineer to guarantee that the procurement schedule is up to date and accurate.
- Continually reviews long-term subcontractor procurement and material needs.
- Monitors subcontractor quality throughout the life of the project including the creation and implementation of a Field Control Plan.
- Conducts weekly subcontractor meetings per standard operating procedures.
- Ensures the proper storage of materials on the jobsite.
- Works with General Foreman to coordinate field receivables.
- Ensures that either the Assistant Superintendent or General Foreman assume responsibility for verifying the quantity/quality of all job site deliveries.
- Reviews and approves the Assistant Superintendent's Daily Reports for completeness and accuracy.
- Oversees all Project Engineer field duties.
- Certain responsibilities may span multiple project phases. In such cases, the Superintendent is responsible for those activities throughout all relevant phases of the project.
- Performs other duties that may not be listed here but are part of assigned responsibilities.

We trust that you have:

- 5-10 years of experience in the role of Superintendent on large commercial projects.
- Positive attitude and eager to embrace new technology and tools in the industry.
- Ability to lead, desire to teach, and mentor Project Engineers and Field employees.

What we offer:

- A fun and enjoyable work environment
- Sick Pay
- Medical/Dental/Vision
- Paid vacation
- Incentive compensation
- Team Events
- Wellness Program
- Employer paid Dependent Care benefit
- Volunteer opportunities

As an employee focused company, All 5's offers a unique culture that is comfortable and fun to work in. In addition to health and welfare benefits, we offer company sponsored events for our employees as well as extensive training and development programs to help pursue their career goals.